

Stand Up for Fairness

CUPE 932 is our Union. It works for us. It's only as strong as its membership and its contract. When the economy is strong, your Union bargains for a better contract; when the economy is weak, your Union protects the benefits we already have. With each contract, it is your Executive, which ensures that the terms of the contract are being met.

You might not be aware of what unions have done to raise the standard of living for Canadians, so let me share some highlights with you:

- Minimum wage
- Weekends/ Days off
- Shorter work days
- Pay equity for women
- Health benefits
- Statutory holidays
- Paid vacation
- Sick time
- Pensions
- Health and safety
- Paid maternity/paternity leave

Without a strong union, these benefits will be under attack. Already, the Ontario Liberals and Conservatives are proposing plans to eliminate a union's right to collect dues from all members. They have already passed laws to weaken the ability of unions to bargain on behalf of their members. Quality public services like hospitals, childcare spaces, and yes, libraries are being cutback, closed or sold to private for-profit operators. If more such laws come to pass, it will be easier than ever for employers to cut wages and benefits.

What can you do to help?

- Attend membership meetings
- Get involved
- Ask questions
- SIGN YOUR CUPE PLEDGE CARD!

2014 Membership Meetings

All meetings take place at the Turner Park Branch unless otherwise indicated. Dates are subject to change, so please check your Union bulletin board.

Monday, January 21 (Red Hill)

Tuesday, February 25

Wednesday, March 26

Thursday, April 24

Monday, May 26

Tuesday, June 24

Wednesday, September 24

Thursday, October 23

Monday, November 24

Your Executive

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BETTER PENSIONS — A MORE **SECURE** FUTURE



Retirement security is a growing, Canada-wide problem. Over 11 million Canadian workers are without workplace pension plans. Study after study shows that Canadian workers can't afford to save enough for retirement. Unless things change, baby boomers and future generations are facing serious declines in living standards upon retirement.

All Canadians deserve to retire with dignity. A gradual and modest expansion of the Canada Pension Plan is the best way to ensure retirement security for Canadians.

We are at a critical moment in the campaign to increase CPP benefits. **Polling shows that most Canadians support CPP expansion.**

Please join us and tell Canada's Finance Ministers to:

Support the Canadian Labour Congress's proposal to double Canada Pension Plan (CPP) benefits to ensure a better minimum pension for all Canadians. The CPP replacement rate would double from 25 per cent to 50 per cent, which would push maximum payments to \$24,000 per year and average payments to \$12,600 per year.

Ask the federal government not to stand in the way of the provisions of the Canada Pension Plan legislation, which states that 2/3 of the provinces representing 2/3 of the Canadian population can approve amendments to the plan.

Refuse any delay or limits on when improvements will come into effect or who will have access to improved CPP.



WORKING IN YOUR LIBRARY

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cupe.ca/libraries



**CUPE promotes role of
library workers at
Canadian Library
Association's Annual
Conference**